

Equality and Diversity Action Plan 2022/2023

Key Actions	Responsibility	Timescale
EDI Committee Chair to review whole college annual data for protected characteristics to identify any achievement gaps and if any are identified, to recommend to Assistant Principals (Curriculum) that action be taken to remove these.	Rosie Shale	Autumn term
College SAR and improvement plans to report on EDI issues and include actions if required.	Rosie Shale	Autumn term
Draw attention to the celebration of the many cultures contained in the College via an event group who will plan a monthly calendar of events.	Olivia Edmonds Sam Spencer Wes Martin Michael Storer George Chance-Osman	Autumn term
EDI events to be promoted via student newsletter for 16 – 19 age group. EDI events to be promoted via newsletter for adult students.	Zoe James Olivia Edmonds Anna Richards Sam Spencer	Monthly
Student council reps appointed for both for 16 – 19 age group and adult students to gain student council support for EDI initiatives.	George Chance-Osman Sam Spencer	To attend each meeting.
EDI training for all governors to be provided in Summer term.	Tony Day Sue Anderson Anne Barker Fatimah Islam Rosie Shale	Plan in Autumn term. Training in Summer term.
The Link has been set-up by Beth (ALC), it is a student diversity group, to assist with the EDI related topics.	Olivia Edmonds	Ongoing
To focus on improving inclusivity with adult learners - MRAC to cover academic and non-academic activities.	Sam Spencer Olivia Edmonds	Ongoing